

# M&O Transition Savannah River Site

Citizen's Advisory Board  
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Integration and Planning



# Purpose

**Provide status of SRS Management and Operating contract transition**



# Acronyms

DOE	Department of Energy
FAM	Functional Area Manager
M&O	Management and Operations
NNSA	National Nuclear Security Administration
PEP	Project Execution Plan
RI	Responsible Individual
SCDHEC	South Carolina Department of Health and Environmental Control
SEB	Source Evaluation Board
SRNL	Savannah River National Laboratory
SRNS	Savannah River Nuclear Solutions
SRS	Savannah River Site
SME	Subject Matter Expert
TOP	Transition Oversight Plan



# Management & Operating Contract

- **Savannah River Nuclear Solutions (SRNS), LLC selected as the management and operating (M&O) contractor (January 10, 2008)**
  - limited liability corporation
    - Fluor Federal Services, Inc.
    - Honeywell International, Inc.
    - Newport News Shipbuilding and Drydock Company (a Northrop Grumman Company)
    - Subcontractors Lockheed Martin Services, Inc. and Nuclear Fuel Services, Inc.
- **Contract Terms**
  - cost-plus award-fee contract valued at approximately \$800 million per year
  - five-year base period with the option to extend for up to five additional years.
- **Transition period began May 2, 2008**
  - 90 day transition period
  - SRNS will assume management and operation of SRS on August 1, 2008



# M&O Scope of Work

- **The SRS management and operating contract includes three key mission areas:**
  - **Environmental cleanup**
    - management of spent nuclear fuel, nuclear materials, and non high-level radioactive waste (e.g. solid waste)
    - deactivation and decommissioning of excess facilities
    - remediation of soil and groundwater.
  - **Operation of the Savannah River National Laboratory (SRNL)**
  - **National Nuclear Security Administration (NNSA) activities**
    - operation of the tritium facilities
    - completion of the plutonium disposition program
    - disposition of highly enriched uranium.
- **The contractor also will manage pensions and benefits, and SRS infrastructure.**

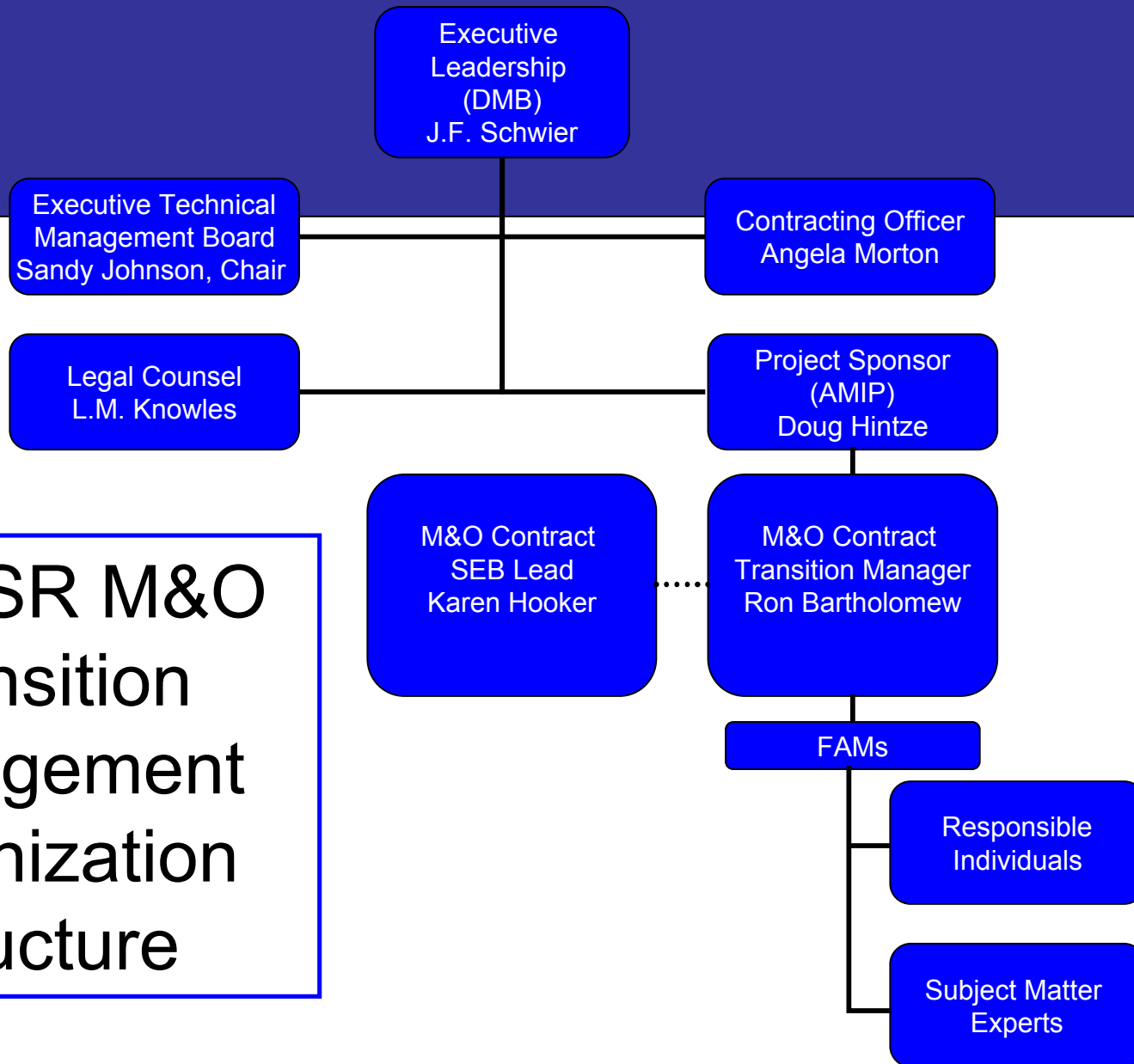


# Transition Objectives

- **Validate SRNS is ready to assume operational responsibility.**
- **Assure transition between contractors occurs in a safe, secure, and efficient manner.**
- **Minimize impacts on continuity of operations and overcome barriers to the transfer of legal responsibility for SRS operations.**
- **Confirm DOE is ready to manage new contract.**
- **Identify, implement and share lessons learned**



# DOE-SR M&O Transition Management Organization Structure



# Transition Management Integrated Project Team Organization Structure

Project Sponsor  
Doug Hintze

DOE-SR Contract  
Transition Manager  
Ron Bartholomew

SRNS Contract  
Transition Manager

WSRC Contract  
Transition Manager

Business Systems  
(FAM – Doug Hintze)

Engineering, Design and  
Construction Services  
(FAM - Terry Spears)

Environmental Protection  
(FAM – Helen Belencan)

Infrastructure & Services  
(FAM – Helen Belencan)

Safety Systems  
(FAM - Carl Everatt)

Safeguards and Security  
(FAM – Robert Edwards)

Nuclear Materials Disposition  
(FAM – Pat McGuire)

Radioactive Liquid Waste  
Disposition  
(FAM – Terry Spears)

Waste Management  
(FAM – Terry Spears)

Area Completion  
(FAM – Helen Belencan)

Laboratory Programs/  
Science & Technology  
(FAM – Pat McGuire)

Tritium Process  
(FAM – Jodie Newell)

NNSA Office of Site  
Engineering/Construction  
Management  
(FAM – William Clark)



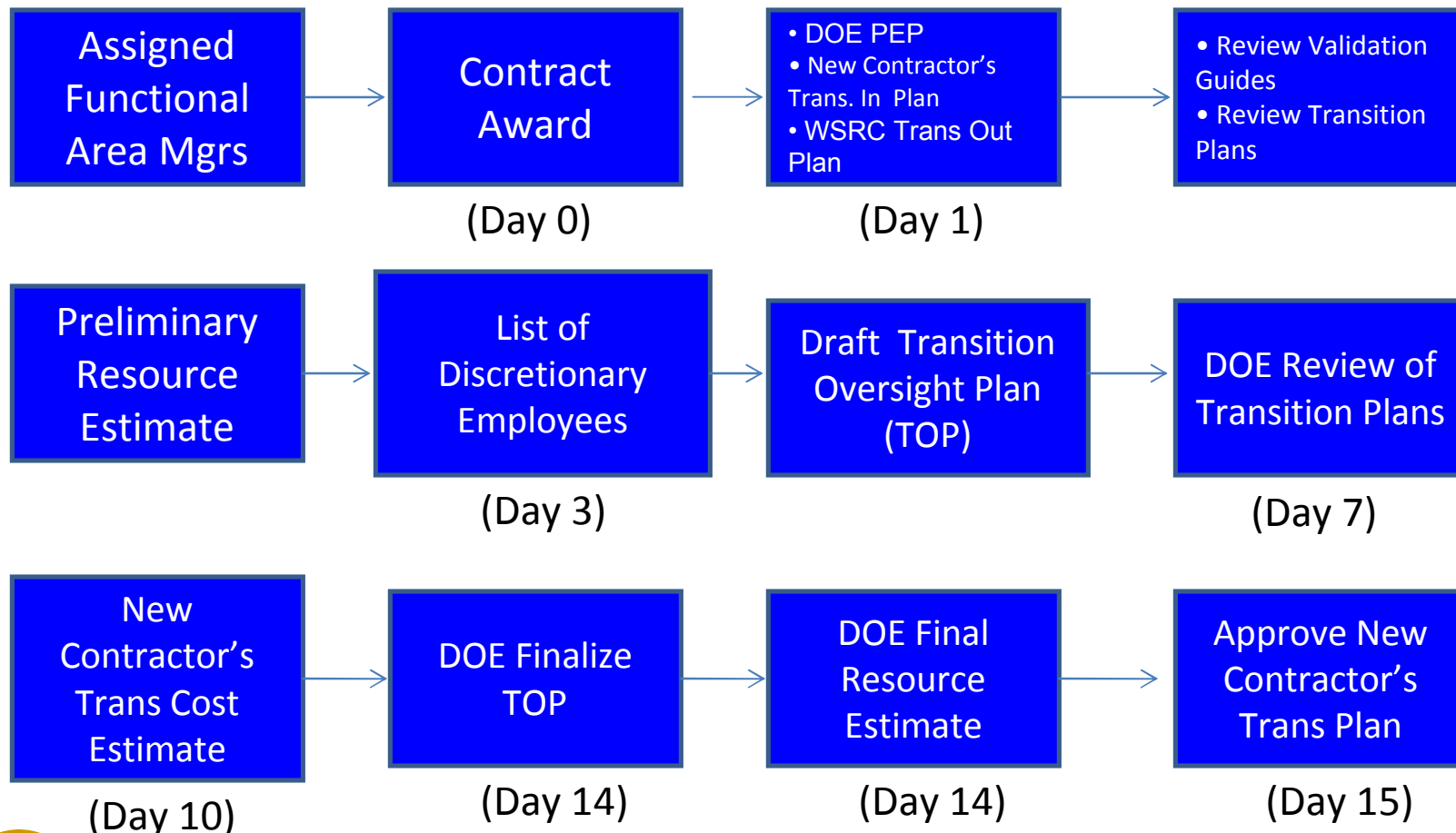


# Example Functional Area Matrix

FUNCTIONAL AREA	FUNCTIONAL AREA MANAGER	FUNCTIONAL ELEMENT	RESPONSIBLE INDIVIDUAL	SUBJECT MATTER EXPERT
Transition Management  WBS Element 1.0	Ron Bartholomew/952-8105	1.1 M&O Contract	Ron Bartholomew/952-8105	Angela Adams/952-8593
				Patrick Jackson/952-5985
				George Klipa/725-7243
				Jim DeMass/952-8392
Business Systems  WBS Element 2.0	Douglas Hintze/952-8422	2.1 Equal Employment Opportunity and Employee Concerns	Diane Stallings/9528515	Alice Mercer/952-8521
				Paulette Kenner/952-8523
		2.2 Finance & Accounting	Renee Alvis/952-9349	Renee Alvis/952-9349
		2.3 Human Resources	Jeff Galan/952-7639	Sam Wyse/952-8539
		2.4 Information Services	Robert Edwards/952-8105	Chris Upshaw/725-8870
		2.5 Interface Management	Sandee Greene/952-9226	Sandee Greene/952-9226
		2.6 Legal Services	Lucy Knowles/952-7618	Ralf Wilms/952-9129
		2.7 Policy & Procedures	Carl Everatt/952-8379	Linda Wright/952-7289
		2.8 Procurement & Contracting	Craig Armstrong/952-9345	Jewell Lee/952-6673
		2.9 Program/Project Integration	Linda Quarles/952-8696	Donna Ridgely/952-9445
		2.10 Project Management	Linda Quarles/952-8696	Donna Ridgely/952-9445
		2.11 Public Affairs	Becky Craft/952-7606	Jim Giusti/952-7684
		2.12 Real Property Asset Management	Lance Schlag/952-9695	Chuck Borup/952-9957
		2.13 Record Management / Document Control	Nick Delaplane/952-8563	Pavan Polur/952-6328
		2.14 Personal Property	Jeff Galan/952-7639	Tim Armstrong/952-8489
		2.15 Government Services	Nick Delaplane/952-8563	Linda Adams/952-8497

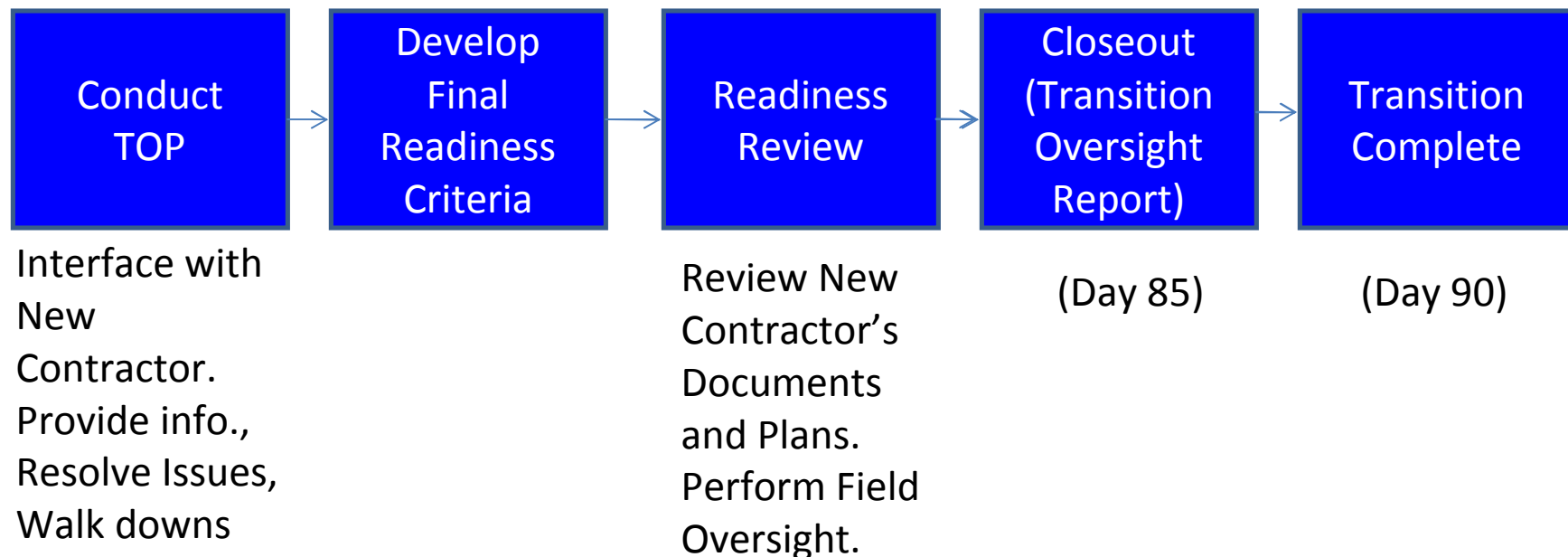


# Transition Schedule (Planning Phase)



# Transition Schedule

## (Validation/Readiness/Closeout Phases)



# Critical Steps for a Successful Transition

- **Build a governance structure up front**
  - Federal/contractor organizational charts distributed and counterparts charts being developed
  - Establish a leadership team dedicated to collaboration who establish a clear vision of program and contract success
  - Identification of roles, responsibilities and expectations
- **Communications**
  - **Internal**
    - Contractor kick-off and introduction briefings
    - Plan of the Day meeting with DOE, incumbent and successor contractor
    - Transition Project Director daily meeting with senior management
    - Successor contractor website established
    - Employee e-mails
  - **External**
    - Town Hall meetings for employees, families, public
    - South Carolina Governor's Nuclear Advisory Board
    - SRS Citizen's Advisory Board
    - Defense Nuclear Facilities Safety Board (DNFSB)
    - South Carolina Department of Health and Environmental Control
- **Create and use a problem resolution and escalation process**
- **Collect and communicate meaningful lessons learned and promising practices**
  - Reviewed and incorporated lessons learned from other DOE contract transitions
  - Communicate lessons learned from SRS M&O contract transition



# Summary

- **M&O contract transition has begun**
  - Mobilization of SRNS personnel almost complete
  - Transition integrated project team established
  - DOE transition oversight process in place
  - Application of lessons learned has enabled the transition to proceed smoothly
- **Transition scheduled to complete August 1, 2008**

